



Rahwal
رهوال · Workforce Solutions

— COMPANY PROFILE · 2026

Skilled workers from Bangladesh. *Licensed, tested,* and ready for your site.

Recruitment partner for employers in the Kingdom of Saudi Arabia. One window, one government-licensed partner, no middlemen.

LICENSED PARTNER RL-2499

SVP READY

EMPLOYER-PAYS

90-DAY REPLACEMENT

A VENTURE OF AVERHOLT LLC, USA

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RIYADH, KINGDOM OF SAUDI ARABIA

— AT A GLANCE

1986

Licensed partner operating since

6 to 10

Weeks, demand letter to first arrival

50+

Trades across five core verticals

RL-2499

Government Recruiting License, BMET

12

Steps, each with a named owner

90

Day replacement guarantee

“

— A WORD FROM THE FOUNDER

"Every worker we send carries our name onto your job site. That's why we only send the ones we've tested ourselves."

I started Rahwal to fix one problem. Employers in the Kingdom want reliable technicians without dealing with a chain of middlemen. The old model gave them brokers, untested CVs and silence after the deposit.

We do it differently. You talk to one team. Every candidate passes a practical trade test before you meet him. You get a status report every week. If a worker doesn't fit within ninety days, we replace him on the same terms. And the worker pays nothing, which is both the law and the reason he stays loyal to your site.

Behind Rahwal stands Chomon Overseas Ltd, a government-licensed agency deploying Bangladeshi workers since 1986, in which I am a partner. Behind both stands Averholt LLC, our US-registered parent. The license, the accountability and the person you speak to are the same.

I look forward to working with you.

Kamrul Hasan

KH

Kamrul Hasan

Founder & Managing Director, Rahwal
Partner, Chomon Overseas Ltd (RL-2499)

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WHO WE ARE

Forty years of deployment. One new front door.

Chomon Overseas Ltd has deployed Bangladeshi workers abroad since 1986 under Government Recruiting License RL-2499. Rahwal was founded in 2026 by Kamrul Hasan, a partner in the agency, to give Saudi employers one accountable contact, tested candidates, weekly reporting and a replacement guarantee.

CLIENT-FACING

Rahwal

- ✓ Workforce planning and proposals
- ✓ Trade test and SVP coordination
- ✓ Employer interviews, video or in Dhaka
- ✓ Weekly status reporting
- ✓ Arrival confirmation and after-care

LICENSED DEPLOYMENT

Chomon Overseas Ltd

- ✓ Government Recruiting License RL-2499
- ✓ BMET demand attestation and clearance
- ✓ Embassy and visa processing
- ✓ Wafid (GAMCA) medical coordination
- ✓ Ticketing and pre-departure briefing

Parent company: Averholt LLC, United States

Rahwal operates as a venture of Averholt LLC, giving employers a US-registered counterpart alongside the Bangladeshi license.



TESTING CENTRE, DHAKA

1986

Chomon Overseas founded

Licensed agency established in Dhaka. First Gulf deployments.

2013

New legal framework

Overseas Employment and Migrants Act sets today's rules.

2023

SVP arrives in Bangladesh

Saudi Skill Verification Program launches in Dhaka.

2026

Rahwal launched

A dedicated brand for Saudi employers, backed by Averholt LLC.

LICENSING AND COMPLIANCE

Verify it yourself. Don't take our word.

In Bangladesh, only an agency holding a Recruiting License from BMET may deploy workers abroad. Our partner holds that license. Every demand letter, power of attorney and contract is issued in the licensed entity's name.

Licensed deployment partner

Entity	Chomon Overseas Ltd
License	RL-2499, Section 9, Overseas Employment and Migrants Act 2013
Issued by	BMET, Government of Bangladesh
Operating since	1986
Membership	BAIRA
Verify	raims.oep.gov.bd/agencies , search "RL-2499"

Legal framework we work under

- ✓ Bangladesh: Overseas Employment and Migrants Act 2013, 2023 amendment
- ✓ Saudi Arabia: Labour Law, MHRSD, Qiwa, Nitaqat, SVP, Wafid
- ✓ Bilateral labour agreement: employer-pays recruitment
- ✓ Parent: Averholt LLC, United States

Three checks in five minutes

- ✓ Search RL-2499 on the BMET public register
- ✓ Search the agency on baira.org.bd
- ✓ Ask for the compliance pack: RL and BAIRA certificates, Rahwal authorization letter

What we never do

- ✗ No "free visas", visa trading or selling of visa blocks
- ✗ No fees charged to workers, directly or through sub-agents
- ✗ No untested candidates presented as skilled
- ✗ No contracts that differ from the attested standard contract

What we always do

- ✓ Verify the employer's CR and Nitaqat status first
- ✓ Brief every worker on contract, salary and rights
- ✓ Keep a document file per worker
- ✓ Weekly report, follow-up at 30, 60 and 90 days



RIYADH AT NIGHT

CATEGORIES

Fifty-plus trades. Five core verticals. Others on request.

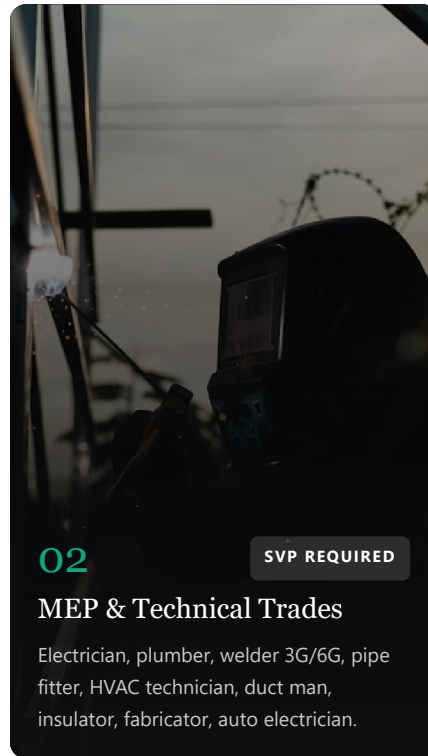
Most of what we deploy falls in the first five. If your requirement is outside them, send it anyway. We confirm within 24 hours whether we can fill it.



01 EXP 2 TO 8 YRS

Construction & Civil

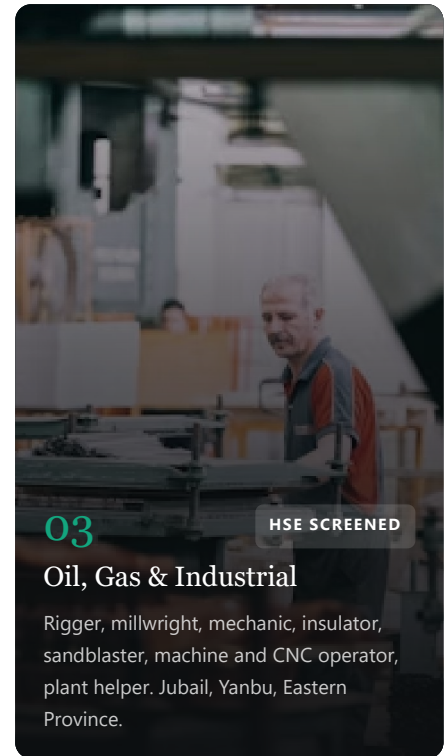
Mason, steel fixer, shuttering carpenter, scaffolder, tile fixer, plasterer, painter, safety officer, foreman, general worker.



02 SVP REQUIRED

MEP & Technical Trades

Electrician, plumber, welder 3G/6G, pipe fitter, HVAC technician, duct man, insulator, fabricator, auto electrician.



03 HSE SCREENED

Oil, Gas & Industrial

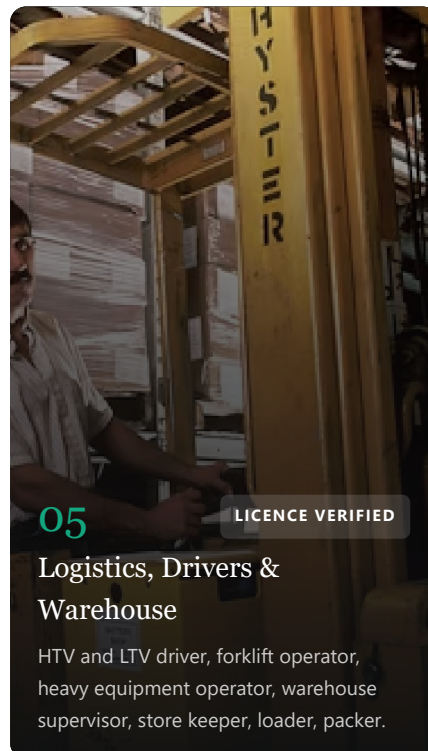
Rigger, millwright, mechanic, insulator, sandblaster, machine and CNC operator, plant helper. Jubail, Yanbu, Eastern Province.



04 UNIFORM-READY

Facility & Hospitality

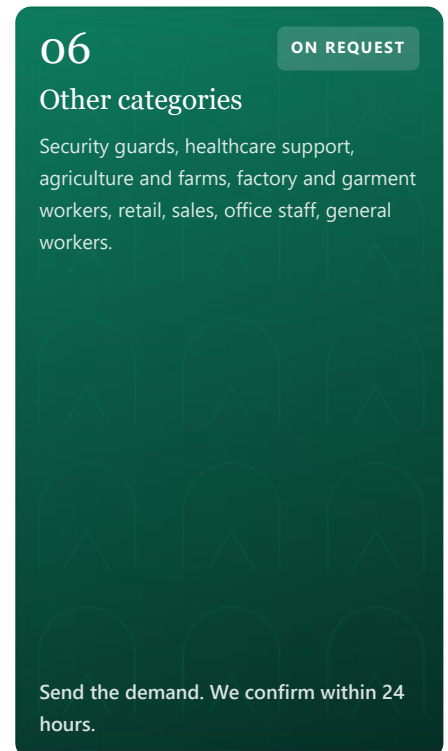
Housekeeping, cleaning supervisor, cook, chef, waiter, barista, steward, laundry, landscaper, maintenance technician.



05 LICENCE VERIFIED

Logistics, Drivers & Warehouse

HTV and LTV driver, forklift operator, heavy equipment operator, warehouse supervisor, store keeper, loader, packer.



06 ON REQUEST

Other categories

Security guards, healthcare support, agriculture and farms, factory and garment workers, retail, sales, office staff, general workers.

Send the demand. We confirm within 24 hours.

— QUALITY ASSURANCE

We test before we send.

A practical test for every trade, then your interview, then a document check. Video clips of the test are shared with you before the interview.

1 Practical trade test

Accredited centre in Dhaka. Welding coupon (visual and bend), wiring task, plumbing installation, HVAC fault-finding, masonry mock-up, forklift and driving tests.

2 Employer interview

By video from your office, or in person in Dhaka. Only candidates who passed the practical test are presented.

3 Saudi Skill Verification (SVP)

Theory and practical exam for covered trades, booked before the visa is issued. Certificate valid five years.

4 Documents, medical, briefing

Certificate and experience verification, police clearance, Wafid (GAMCA) medical, pre-departure briefing on contract and conduct.

CATEGORY	PRACTICAL TEST	ADDITIONAL CHECKS
Construction	Build task on mock-up; blueprint reading	Safety briefing, PPE, engineer interview
MEP & Technical	Trade test; welding coupon	SVP exam, certificate verification
Oil, Gas & Industrial	Practical test plus safety interview	Rigging / H2S certificates, HSE interview
Facility & Hospitality	Task test (kitchen, room set-up)	Basic English and Arabic, grooming
Logistics & Drivers	Driving test, forklift practical	Licence class, early police clearance

THE PROCESS

Three phases. Twelve steps. Every step has an owner.

Six to ten weeks from attested demand letter to first batch arrival, depending on category and SVP exam slots. Owner shown under each step.

WEEK 1 TO 2

Prepare

- 1 **Requirement brief**
Category, headcount, salary, site, date.
RAHWAL · 1 DAY
- 2 **Proposal and agreement**
Timeline, terms, replacement policy.
RAHWAL · 2 TO 4 DAYS
- 3 **Employer documents**
Demand letter, POA, consular letter, CR, visa slip. Chamber and MOFA attested.
EMPLOYER · 3 TO 7 DAYS
- 4 **Embassy and BMET approval**
Attestation, recruitment permission.
CHOMON · 5 TO 10 DAYS

WEEK 2 TO 6

Verify

- 5 **Sourcing and screening**
Verified database, training centres.
CHOMON · 3 TO 7 DAYS
- 6 **Trade test and interview**
Practical test, then your interview.
RAHWAL · 2 TO 5 DAYS
- 7 **SVP exam**
For trades that require it.
RAHWAL · 3 TO 14 DAYS
- 8 **Medical (Wafid)**
GAMCA centre, fit-to-work.
CHOMON · 3 TO 5 DAYS

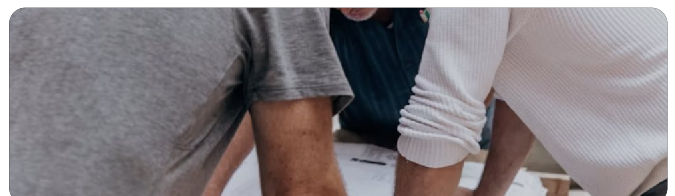
WEEK 6 TO 10

Deploy

- 9 **Visa stamping**
Enjaz submission, passport return.
CHOMON · 5 TO 10 DAYS
- 10 **Clearance and briefing**
BMET smart card, orientation, insurance.
CHOMON · 3 TO 5 DAYS
- 11 **Flight and arrival**
Ticketing, handover, arrival confirmation.
RAHWAL · 1 TO 3 DAYS
- 12 **After-care**
30, 60, 90-day check-ins. Replacement if needed.
RAHWAL · 90 DAYS

A report every week

One status sheet, every worker, every step. If something slips, you hear it from us first.



EMPLOYER DOCUMENT CHECKLIST

What we need from you, in one list.

All original, signed and sealed by the sponsor, attested by the Chamber of Commerce and the Ministry of Foreign Affairs, then by the Bangladesh Embassy in the Kingdom. We provide templates and pre-check every draft.

#	DOCUMENT	WHAT IT MUST CONTAIN	ATTESTATION
01	Demand letter	To Chomon Overseas Ltd (RL-2499). Categories, numbers, salary, benefits, contract period, hours, leave.	Chamber, MOFA, BD Embassy
02	Power of attorney	Authorising Chomon Overseas Ltd to recruit, process and sign on your behalf.	Chamber, MOFA, BD Embassy
03	Consular letter	To the Royal Saudi Embassy in Dhaka, naming the agency and your visa block number.	Chamber, MOFA
04	CR and sponsor ID	Commercial registration, sponsor ID, Chamber membership certificate.	Chamber
05	Visa slip	Visa advice via Qiwa / MOFA: block number, professions, numbers.	Original
06	Standard contract	Bilateral template, signed, terms matching the demand letter.	Chamber, MOFA
07	Agency agreement	Employer and Chomon Overseas Ltd: scope, timeline, fees, replacement policy.	Both parties

Before you issue documents

- ✓ Confirm Nitaqat status allows recruitment (green or platinum)
- ✓ Confirm visa block professions match the trades you need
- ✓ Send us a draft first; we check it within 24 hours

We provide

- ✓ Editable templates for every document
- ✓ Pre-check of each draft within 24 hours
- ✓ One tracking sheet for document status



— WHY BANGLADESH

One of the Kingdom's largest, longest-standing workforces.

Bangladeshi workers have been building Saudi Arabia for decades. They form one of the largest expatriate communities in the Kingdom, and a bilateral labour agreement governs the corridor.

- ✓ Deep pool of trade-trained workers from technical centres
- ✓ Familiar with Gulf climate, site discipline and long project cycles
- ✓ SVP testing centres in Dhaka: skilled trades certified before departure
- ✓ Wafid (GAMCA) medical centres in Dhaka, results within days
- ✓ Short flight times and cost-effective mobilisation
- ✓ Embassy, BMET and BAIRA framework for employer protection



— OUR COMMITMENTS

What you can hold us to.

These commitments are written into every agreement.

SPEED**Reply within one working day**

A human reply with questions and a realistic timeline. WhatsApp within hours, 24 hours a day, 7 days a week.

QUALITY**Test before we present**

No candidate reaches your interview untested. Test video shared. SVP booked before visa.

TRANSPARENCY**A report every week**

Every worker, every step, every week. Arrival confirmed with photo and time.

GUARANTEE**90-day replacement**

If a worker doesn't fit within 90 days, we replace him on the same terms. No extra invoice.

ETHICS**Employer pays, worker pays nothing**

Required by law in both countries. Enforced on every order.

ACCOUNTABILITY**One contact, one license**

The person you talk to is a partner in the licensed agency. Averholt LLC (USA) stands behind both.

10 to 500+

Order sizes, delivered in batches with a dedicated coordinator

Video or Dhaka

Interview from your office or visit the testing centre

Riyadh

We meet employers in Riyadh and the Eastern Province by appointment



[START A CONVERSATION](#)

Tell us what you need. We reply within one working day.

Send us the category, headcount and site. You get a realistic timeline and the document list within one working day.

WHATSAPP / CALL

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Riyadh by appointment

Licensed deployment partner

Chomon Overseas Ltd · RL-2499 · BAIRA member · Since 1986

Parent company

Averholt LLC · United States



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